



Therapist II Position Description

The Therapist II position is a mid-level therapy position for licensed therapists.

Reporting: The position reports to the Chief Program Officer.

Education Level: Master's degree in counseling, social work, clinical psychology, educational counseling, or a related counseling specialty and equivalent degree.

Licensure: Must be licensed as Licensed Clinical Social Worker, Licensed Professional Counselor, Licensed Marriage & Family Therapist, Licensed Psychologist or equivalent.

Experience: Minimum requirement of 2-7 years post practicum clinical experience providing therapeutic services for children and adults in individual, family and/or group settings.

Responsibilities: Responsibilities will be determined by the Supervisor and are subject to change. Responsibilities may include any or all of the following: assessment, general counseling, educational, and support services for children, parents, and families experiencing divorce or trauma as follows:

Assessment

- Thoughtful and thorough assessment of children, parents and families.
- Ensuring parents complete and sign all necessary paperwork.
- Involve both parents in communication about services during the intake process when possible.
- Provide appropriate recommendations to clients for ongoing services.
- Outcomes Measurement - Assure that all parents complete outcome measurement tools at the Initial Interview. Outcome measures should be discussed and used as a basis for goal setting.

Treatment

- May include one or more of the following: Individual counseling for children; individual counseling for parents; group counseling for children; family counseling; blended family counseling; co-parenting counseling; consultations; treatment review sessions.
- Determine client services and goals through service plan agreed upon with family.
- Determine appropriate outcomes and indicators and track/assess/update throughout treatment.

Documentation

Timely, complete and professional presentation of all documentation related to assigned clients including:

- Initial Assessment
- Supporting documentation including notes for all direct service sessions; telephone contacts; case-management contacts; collateral contacts; service plans; closings; as well as appropriate maintenance of the client file itself.
- Document client outcomes as directed.

Collaboration

- Participate in individual and/or group supervision to process assessments and/or clinical cases / issues with supervisor.
- Attend and participate in scheduled clinical and general staff meetings.
- Make referrals for additional services as needed.
- Case-Management-
 - Confer with other KITM therapists regarding families with multiple therapists involved
 - Confer with out-of-agency professionals and other appropriate interested parties
- If co-leading groups: plan, implement and facilitate the group with the graduate student intern.

