



Kids In The Middle Board Member Responsibilities

Authority:

The Board of Directors is the legal authority for Kids In The Middle® (KITM). As a member of the Board, a Director acts in a position of trust for the community and is responsible for the effective governance of the organization.

Area of Responsibility:

- Support the mission and monitor programs and services to ensure alignment with the mission.
- Select, support and evaluate the Chief Executive Officer.
- Ensure organizational effectiveness through a strategic planning process and periodic organizational review.
- Approve an annual budget and provide regular financial oversight.
- Approve agency policies.
- Enhance the organization's public image.
- Assess Board structure and process to ensure appropriate Board governance.
- Assure compliance with local, state, federal laws and regulations.
- Recruit volunteers to serve on the Board and its committees.

Expectations:

Each Board member is expected to make every reasonable effort to:

- 1) Attend a minimum of 4 Board meetings and the annual Board retreat.
- 2) Give a gift in line with your passion for KITM and your personal capacity.
- 3) Support Agency events through attendance, sponsorships and/or filling tables.
- 4) Serve on one committee with regular attendance and participation.
- 5) Provide a mailing list for fundraising and marketing purposes.
- 6) Serve as an advocate on behalf of Kids In The Middle.

Term of Office:

Board terms are two year terms with a maximum of four consecutive terms.

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I understand and accept the roles and responsibilities as outlined above.

Name (Print)

Signature

Date

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Counseling. Education. Support